

No: SNEA/CHQ/DIR(HR)/2015-18/84

Dated 03.11.2017.

To

**Smt. Sujata.T.Ray,
Director (HR),
BSNL Board, New Delhi.**

Sub: Issuing minutes of the formal discussions held with the Recognized Executives Association SNEA on implementation of CPSU Cadre Hierarchy and the broad understanding reached:

Respected Madam,

Immediately after the membership verifications, formal discussions started with the Recognised Executives Association from January, 2017 onwards regarding the implementation of CPSU Cadre Hierarchy in BSNL as per Khan Committee recommendations. The discussions were continued till September, 2017 and broad understanding reached between the Recognised Association and BSNL Management on most of the issues. The minutes are not issued as management want to work out on the broad understanding and find out the impacts.

Now the proposal is finalized by the management and approved by the Management Committee of BSNL Board. In view of that it is requested to issue the minutes of the discussion and the broad understanding reached between the Recognised Association and BSNL Management as per the provisions of Recognition Rules, 2014.

With regards,

(Sebastin. K)

Copy to:

- 1. Sri Anupam Shrivastava, CMD, BSNL for information and n/a please.**
2. Shri Deb Kumar Chakrabarty, PGM (Pers), BSNL CO for information and n/a please.
3. Shri A. M. Gupta, GM (SR), BSNL CO for information and n/a please.
4. Shri Manish Kumar, Jt GM (Pers), BSNL CO for information and n/a please.